**PUBLIC EMPLOYMENT RELATIONS COMMISSION**

Street: 112 HENRY STREET, SUITE 300

Mail: P.O. BOX 40919 OLYMPIA, WASHINGTON 98504-0919

(360) 753-3444

**PETITION FOR INVESTIGATION OF
QUESTION CONCERNING REPRESENTATION**

RECEIVED

OLYMPIA, WA

OCT 15 2004

PUBLIC EMPLOYMENT
RELATIONS COMMISSION

Instructions: See other side of this form. Applicable Rules: Chapters 10-08, 391-08 and 391-25 WAC.

The petitioner claims that a question concerning representation exists involving certain employees of the employer named below.

**6. BARGAINING
UNIT****1. EMPLOYER**

CONTACT PERSON

ADDRESS

CITY/STATE

TELEPHONE

ATTORNEY or

REPRESENTATIVE

ADDRESS

CITY/STATE

TELEPHONE

City of Quincy

Mayor Dick Zimbelman

104 B St., S.W., P.O. Box 249

Quincy, WA

ZIP 98848

(509) 787-3523

FAX (509) 787-1274

a. EMPLOYER'S PRINCIPAL BUSINESS

Police Department

b. DEPARTMENT OR DIVISION INVOLVED

Police Department

c. DESCRIPTION OF BARGAINING UNIT Indicate inclusions/
exclusions, contract page or case/decision number:

All full-time and regular part-time non-commissioned employees of the City of Quincy Police Department, Excluding supervisors and confidential employees

d. NUMBER OF EMPLOYEES IN BARGAINING UNIT 2**2. PETITIONER**

CONTACT PERSON

ADDRESS

CITY/STATE

TELEPHONE

Quincy Police Officers Association

Paul A Snyder

512 J St., S.W.

Quincy, WA

ZIP 98848

FAX

ATTORNEY or

REPRESENTATIVE

ADDRESS

CITY/STATE

TELEPHONE

Patrick A. Emmal

Emmal Skalbania & Vinnedge

4241 21st Ave. W., Ste. 104

Seattle, WA

ZIP 98199-1271

(206) 281-1770

FAX (206) 281-1772

7. DESIGNATION OF REQUEST Indicate:☐ **RECOGNITION REQUEST.** The petitioner claims to represent a majority of the employees involved, and requests certification as exclusive bargaining representative of the bargaining unit.☒ **CHANGE OF REPRESENTATIVE.** The employees in the bargaining unit desire to change their designation of exclusive bargaining representative, and to designate the petitioner as their exclusive bargaining representative.☐ **DECERTIFICATION.** The employees in the bargaining unit no longer desire to be represented by any employee organization.☐ **EMPLOYER PETITION - DEMAND FOR RECOGNITION.** The employer has been presented with one or more demands for recognition (per attached documentation), and requests a determination by the Commission.☐ **EMPLOYER PETITION - INCUMBENCY QUESTIONED.** The employer has a good faith belief (per attached documentation) that a majority of employees no longer desire representation by the incumbent exclusive bargaining representative.**8. OTHER RELEVANT FACTS** Indicate, if applicable:☐ Additional information is set forth on separate sheets attached to this petition form.**9. AUTHORIZED SIGNATURE FOR PETITIONER**

NAME (PRINT) Patrick A. Emmal

SIGNATURE

TITLE

Attorney

DATE

w/10/04

3. INCUMBENT BARGAINING REPRESENTATIVE Indicate:☐ The employees involved are not currently represented for bargaining; or☒ The employees involved are currently represented by:

ORGANIZATION

CONTACT PERSON

ADDRESS

CITY/STATE

TELEPHONE

Teamsters Local 760

Larry Nichols

1211 W. Lincoln Ave.

Yakima, WA

ZIP 98902-2535

509-452-7194

FAX (509) 253-3277

ATTORNEY or

REPRESENTATIVE

ADDRESS

CITY/STATE

TELEPHONE

ZIP

FAX

4. COLLECTIVE BARGAINING AGREEMENT Indicate:☐ There has never been an agreement covering the employees involved; or☒ A copy of the current (or most recent) agreement is attached.**5. SHOWING OF INTEREST** A petition filed by an organization or employees must be accompanied by a showing of interest showing that the petitioner has the support of 30% or more of the employees in the bargaining unit.

CERTIFICATE OF SERVICE

The undersigned hereby certifies that on the 13th day of October, 2004, she served the Petition for Investigation of Question Concerning Representation by causing the original and one copy to be mailed by Certified Mail, postage prepaid, addressed to:

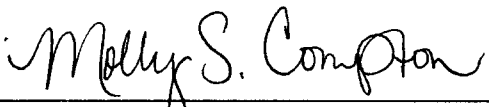
Marvin L. Schurke
Executive Director
Public Employment Relations Commission
P.O. Box 40919
Olympia, WA 98504-0919

With true and correct copies mailed by First Class Mail, postage prepaid, addressed to:

Mayor Dick Zimbelman
City of Quincy
104 B Street S.W.
P.O. Box 249
Quincy, WA 98848

Paul A. Snyder
Quincy Police Officers Association
512 J Street S.W.
Quincy, WA 98848

Teamsters Local 760
Larry Nichols
1211 W. Lincoln Ave.
Yakima, WA 98902-2535



Molly S. Compton

EMMAL SKALBANIA & VINNEDGE
ATTORNEYS AT LAW
A PROFESSIONAL SERVICE CORPORATION

October 13, 2004

RECEIVED
OLYMPIA, WA
OCT 15 2004
PUBLIC EMPLOYMENT
RELATIONS COMMISSION

VIA CERTIFIED MAIL

Marvin L. Schurke
Public Employment Relations Commission
112 Henry Street N.E., Suite 300
P.O. Box 40919
Olympia, WA 98504-0919

**Re: Petition for Investigation of Question Concerning Representation
(Quincy Police Officers Association, Non-Commissioned Employees)**

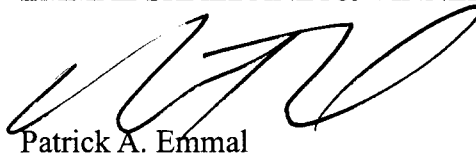
Dear Mr. Schurke:

Please find enclosed the Petition for Investigation of Question Concerning Representation regarding the above referenced party. The petition is supported by the original showing of interest cards representing at least thirty percent of the petition for bargaining unit.

Thank you for your attention to this matter. Please feel free to contact me if you have any questions.

Sincerely,

EMMAL SKALBANIA & VINNEDGE



Patrick A. Emmal

PAE/msc
Enclosure
CC: Mayor Dick Zimbelman
Paul A. Snyder
Larry Nichols